



Sri Ramakrishna Mission Vidyalaya College of Education

(An Autonomous College affiliated to the Tamil Nadu Teachers Education University and
Re-accredited with A++ Grade by NAAC with CGPA 3.82)

Sri Ramakrishna Vidyalaya Post, Periyanaickenpalayam, Coimbatore - 641 020.
Phone: 80125 33915 | E-mail: srkvcoen@yahoo.co.in | Website: www.srkvcoe.org

NAAC
3rd Cycle

Criterion VI
Metric 6.3.5

CRITERION VI

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3 FACULTY EMPOWERMENT STRATEGIES

6.3.5 The Institution has a Performance Appraisal System for Teaching and Non-Teaching Staff

Any Additional Information

As per the UGC-7th Pay Commission, CAS Promotion information guide in a nutshell

Sl. No	Academic Level	Promotion level	Eligibility Criterion	
			Academic/Service Requirements	Training/Certification Requirements
I	10 to 11	<p style="text-align: center;">Assistant Professor To Assistant Professor Senior Scale (As per 6th RPC, 6000AGP to 7000 AGP).</p> <p style="text-align: center;">This Level is Called Academic Level-11</p> <p style="text-align: center;">Scale of Pay: 68900-2,05,500</p>	<ol style="list-style-type: none"> 1. With Ph.D- 4years Service Completion at A.L-10 2. With M.Phil- 4years Service Completion at A.L-10 3. Without Ph.D & M.Phil-6years Service Completion at A.L-10 	<ol style="list-style-type: none"> 1. ONE 'OC' (Orientation Course) on Teaching Methodology of at least 21 days duration is compulsory. 2. ONE 'RC' (Refresher Course) On Research Methodology or in Core area. Or ONE 'FDP' of 2weeks duration. (10 Days) Or TWO 'FDP,s'/Short term Trainings of each 1 week duration. (5 Days each) Or ONE- MOOC,s.
II	11 to 12	<p style="text-align: center;">Assistant Professor Senior Scale To Assistant Professor Selection Grade (As per 6th RPC, 7000AGP to 8000 AGP)</p> <p style="text-align: center;">This Level is Called Academic Level-12</p> <p style="text-align: center;">Scale of Pay:79,800 – 2,11,500</p>	<ol style="list-style-type: none"> 1. All must complete 5 years of service at Academic Level-11 (No variation to Ph.D,s & Non- Ph.D,s) 	<p>Any TWO of the following in Last 5 Years:</p> <ol style="list-style-type: none"> 1. 'RC' (Refresher Course) On Research Methodology or in Core area or Interdisciplinary. Or 2. 'FDP' of 2weeks duration. (10 Days) Or 3. TWO 'FDP,s'/Short term Trainings of each 1 week duration. (5 Days each) Or 4. ONE- MOOC,s.




Principal i/c
 Sri Ramakrishna Mission Vidyalaya
 College of Education (Autonomous)
 Coimbatore-641 020.

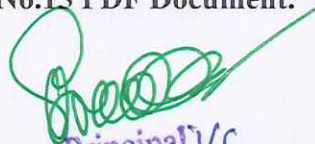
III	12 to 13A	<p>Assistant Professor Selection Grade To Associate Professor (As per 6th RPC, 8000AGP to 9000 AGP)</p> <p>This Level is Called Academic Level-13A</p> <p>Scale of Pay:1,31,400 – 2,17,100</p>	<ol style="list-style-type: none"> 1. All must complete 3 years of service at Academic Level-12 (No variation to Ph.D,s & Non-Ph.D,s). 2. Ph. D Degree is Compulsory. 	<p>Any ONE of the following in Last 3 Years:</p> <ol style="list-style-type: none"> 1. 'RC' (Refresher Course) On Research Methodology or in Core area or Interdisciplinary. Or 2. 'FDP' of 2weeks duration. (10 Days) Or 3. TWO 'FDP,s'/Short term Trainings of each 1 week duration. (5 Days each) Or 4. ONE- MOOC,s.
IV	13A to 14	<p>Associate Professor To Professor (As per 6th RPC, 9000AGP to 10000 AGP)</p> <p>This Level is Called Academic Level-14</p> <p>Scale of Pay:1,44,200 – 2,18,200</p>	<ol style="list-style-type: none"> 1. All must complete 3 years of service at Academic Level-13A. 2. Ph. D Degree is Compulsory. 3. Minimum 10 Research Publications in Peer- reviewed or UGC- listed journals during the period of above service. 4. At least 3 research papers from above 10 must be published during Assessment Period. i.e., when you are going to apply for this level of CAS. 	<p>No trainings or certification programs are needed at this stage, except special programs that will be initiated by the CCE/Parent University occasionally</p>

Note: 1. Academic Level-10, i.e., Entry Level of service: Scale of Pay is: Rs 57,700 - 1,82,400.

2. Incumbent must prepare An API form for each year with documentary evidence and duly signed by the respective College Principal

3. For more details, regarding CAS, you can visit Page No. 31 to 33 of GO Ms No.15 PDF Document.




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