



Sri Ramakrishna Mission Vidyalaya College of Education

(An Autonomous College affiliated to the Tamil Nadu Teachers Education University and
Re-accredited with A++ Grade by NAAC with CGPA 3.82)

Sri Ramakrishna Vidyalaya Post, Periyanaickenpalayam, Coimbatore - 641 020.
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NAAC
3rd Cycle

Criterion VI
Metric 6.3.1

CRITERION VI

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3 FACULTY EMPOWERMENT STRATEGIES

6.3.1 Effective Implementation of Welfare Measures for Teaching and Non- Teaching Staff is in Place

**List of Beneficiaries of Welfare Measures
Provided by the Institution with Seal and
Signature of the Principal**



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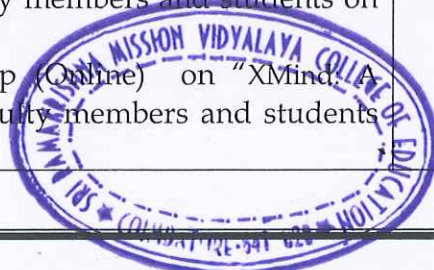
Website : www.srkvcoe.org

6.3.1 Effective implementation of welfare measures for teaching and Non-teaching staff is in Place.

1. Professional Development Benefits

a) List of Teaching faculties benefitted by the Faculty / Professional Development Programmes

Name of the Programmes	Name of the Teachers
2019 - 2020	
<ul style="list-style-type: none">Conducted a Workshop on "Assessing E-resources through INFLIBNET" for faculty members and research scholars on 6th March 2020. Dr. V. Rajendran, Assistant Librarian, Bharathiar University acted as a resource person.Conducted a "Workshop on Health and Hygiene" for students and Faculty members was held on 11th March 2020. Sri R. Sankaralingam, Food Safety Officer and Sri. A.C .Ramesh, Health Officer was the resource persons.	All Teaching Faculty Members
2020 - 2021	
<ul style="list-style-type: none">Organised a Two day International Faculty Development programme (Online) on "Sports Sciences and Yoga" for faculty members and students on 19.06.2020 & 20.06.2020.Organised a workshop (Online) on "Preservation of books" for faculty members and students on 19.06.2020 to 20.06.2020Organized a workshop (Online) on "A Bundle of Tools for Online Teaching" for faculty members and students on 27.06.2020Organised a workshop (Online) on "Trends in Higher Education - Role of Internal Quality Assurance Cell (IQAC)" for faculty members on 16.07.2020Organised a workshop (Online) on "Great Ideas Great Minds" for faculty members and students on 20.07.2020Organised a workshop (Online) on "XMind: A Mindmap Tool" for faculty members and students on 30.07.2020	All Teaching Faculty Members





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<ul style="list-style-type: none"> Organised a workshop (Online) on "Teacher: Duties and Responsibilities" for faculty members and students on 05.09.2020 Organised National Level Faculty Development Programme on "National Education Policy" (Online) for faculty members and students from 14.10.2020 to 16.10.20 	
2021 - 2022	
<ul style="list-style-type: none"> Organised a Guest Lecture on "Awareness on Cyber Crime" was organized for Faculty members and students on 18.11.2021. Organised a Faculty Development Programme (FDP) on "Quality Mandate for Higher Education Institutions in India" organised by Internal Quality Assurance Cell of College of Education for Faculty members on 05.02.2022. Organised a Guest Lecture on "Health and Wellness" for students and staff was organized in commemoration with "World Health Day" on 08.04.2022 	All Teaching Faculty Members
2022 - 2023	
<ul style="list-style-type: none"> IQAC, College of Education conducted a One-day Workshop on "Outcome Based Education" for the faculty members on 22.07.2022. A Seminar on "Writing Grant Proposals and Funding Opportunities" was organized for the faculties of College of Education on 12.08.2022. All the Staff Members attended Chetana Online Lecture Series on Best Practices in Higher Education organized by University Grants Commission on 22.08.2022, 23.08.2022 and 29.08.2022 on different topics. Conducted Workshop on "Scholarly Communication" for teaching Faculty members and Research Scholars on 08.11.2022 All faculty Members and student teachers attended a live online interaction session "SAMVAD" of UGC Chairperson with stakeholders on 16.12.2022. Conducted a Seminar series on "Best Practices for Quality Management in Vidyalaya Higher Education Institutions" for Faculty members on 26.11.2022, 24.12.2022, and 04.02.2023. 	All Teaching Faculty Members




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**List of Non - Teaching Staff benefitted by the
Faculty / Professional Development Programmes**

Name of the Programmes	Name of the Staff
<ul style="list-style-type: none"> Participated in the "Life Skill and Life Management" Programme for Non-teaching staff organised by Swami Vivekananda Cultural and Heritage Centre, on 12.07.2019. Participated in a Faculty Development Programme on "Tamil Nadu Leave Rules" on 28.05.2022 organised by SRMV College of Arts and Science. Participated in a Faculty Development Programme on "Receiving Letters and Bill Payments" on 23.07.2022 organised by SRMV Maruthi College of Physical Education. Participated in a Faculty Development Programme on "MS Excel and MS Office" on 26.11.2022 organised by SRMV College of Arts and Science. Participated in a Faculty Development Programme on "Students Scholarship" on 23.07.2022 organised by SRMV Maruthi College of Physical Education. 	All Non - Teaching Staff Members

2. Financial Benefits

a) Members of the Teaching and Non - Teaching Staff Participation in Seminar / Conferences / Workshop and other Academic Assignments with Financial Support

Name of the Programmes	Name of the Staff
<ul style="list-style-type: none"> Attended an interface meeting arranged by UGC-South Eastern Regional Office, on 11.06.2019 at University of Madras, Chennai for settlement of accounts. 	Dr. G. Subramonian, Principal
<ul style="list-style-type: none"> Attended an Workshop on " National Level Training on Evaluation Reforms in Higher Education" organised by UGC SERO, Hyderabad, from 18.07.2019 to 19.07.2019. 	
<ul style="list-style-type: none"> Attended a two-day National Level Workshop on Public Financial Management System (PFMS) with special reference to Treasury Single Account (TSA) organized by IQAC, Vellalar College for Women, Erode on 17.03.2021 and 18.03.2021 	Dr. M. Jagadesh
<ul style="list-style-type: none"> Attended an interface meeting arranged by UGC-South Eastern Regional Office, on 11.06.2019 at University of Madras, Chennai for settlement of accounts 	Sri N. Mohandoss Junior Assistant Principal i/c

a) List of Teaching and Non – Teaching Staff Working in Management Category
are facilitated with Provident Fund and Gratuity Fund

Name of the Faculty	Designation
Dr. R. Prabhu	Assistant Professor in Mathematics
Sri S. Chinnaraj	Office Assistant

a) List of Teaching and Non - Teaching Staff Member Benefitted with
Salary Advance

S.No	Name of the Faculty	Designation
1	Sri Amarnathvenkatraman	Music Teacher
2	Sri S Kandasamy	Typist
3	Sri D. Vasanthaprasanth,	Typist
4	Sri P. Gopalakrishnan	Lab Assistant
5	Sri S. Rajamallu	Lab Assistant
6	Sri R. Jeeva	Office Assistant

b) List of Teaching Faculties Accommodated in the College Hostel with
Subsidized Cost

Name of the Faculty	Designation
Dr. K. Rajamanickam	Assistant Professor in IEVH
Dr. S. Ramesh	Assistant Professor in Commerce




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c) List of Teaching & Non-teaching Staff Members Accommodated
in Residential Staff Quarters with Subsidized Cost

S.No	Name of the Faculty	Designation
1	Dr. N. N. Prapakaran	Coordinator, Department of Extension Services
2	Dr. R. Ayyappan	Assistant Professor in Physical Science
3	Sri C. Veerarajan	Craft Instructor
4	Sri R. Jeeva	Office Assistant
5	Sri S. Rajamallu	Lab Assistant
6	Sri P. Gopalakrishnan	Lab Assistant




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b) Leave Benefits

a) List Teaching Staff Members Benefitted with Leave Benefits

(On - Duty for Academic Assignments)

Name of the Faculty	Programme Details
Dr. G. Subramonian Principal	<ul style="list-style-type: none">▪ Attended an interface meeting arranged by UGC-South Eastern Regional Office, on 11.06.2019 at University of Madras, Chennai for settlement of accounts.▪ Attended a UGC National Workshop on "Evaluation Reforms" organised by University Grants Commission-South Eastern Regional Office at Hyderabad on 18.07.2019 & 19.07.2019.▪ Acted as a resource person and chaired a session in the Two day State Level Workshop on "Transformation of Recent Trends in Education" organized by Kasturi College of Education, Coimbatore, on 26.09.2019.▪ Acted as a resource person and chaired a session in the International Conference on "Re-imaging Values in Teacher Education" organized by Michael Job Memorial College of Education for Women, Coimbatore on 02.07.2019.▪ Attended TNPSC Question Bank preparation work at Chennai from 10.07.2019 to 11.07.2019 & from 11.07.2019 to 13.07.2019 respectively.▪ Participated and presented in a Panel Discussion titled "Quality Teacher Education - Demand and Supply" in a Four Days National Webinar on Panorama of Teacher Education organised by Department of Education, Annamalai University on 30.01.2021.
Dr. V. Shanmuga Ganesan, Associate Professor	<ul style="list-style-type: none">▪ Attended TNPSC Question Bank preparation work at Chennai, on 10th & 11th July 2019 and 11th - 13th July 2019 respectively.




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<p>Dr. V. Srinivasan Associate Professor</p>	<ul style="list-style-type: none"> ▪ Attended confidential work at the Commission's office on 26.04.2022 organised by TamilNadu Public Service Commission, Chennai. ▪ Attended and presented a Research Paper entitled "E Waste in India Threats & Strategies" in the 3rd International Conference on "Emerging Challenges in Physical Education" organized by Tamil Nadu Teachers Education University, Chennai, on 12.08.2022 & 13.08.2022.
<p>Dr. S. Swaminathan, Librarian</p>	<ul style="list-style-type: none"> ▪ International Conference on "Reshaping Librarianship: Innovation and Transformation (ICRLIT-2019)" organized by Arignar Anna Central Library, Bharathiar Univesity, Coimbatore. ▪ Attended an International Conference on "Innovative Library Services for Cultural and Educational Transformation", organised by PG & Research Department of Library and Information Science, Bishop Heber College, Tiruchirappalli on 10.01.2020 and 11.01.2020. ▪ Attended and presented a Research Paper entitled "Impact of Hatha Yoga with and without Suryanamaskar Practices on Visual Perception of overweight Government School Boys' in the 3rd International Conference on "Emerging Challenges in Physical Education" organized by Tamil Nadu Teachers Education University, Chennai on 12.08.2022 & 13.08.2022.
<p>Dr. M. Jagadesh Assistant Professor in Education</p>	<ul style="list-style-type: none"> ▪ Attended a National Full-time Online Workshop on "ICT Tools for Collaboration" organised by SNDT Women's University, Mumbai, under PMMMNMTT - MHRD, from 19.11.2019 to 25.11.2019. ▪ Attended and presented a paper in National Seminar on "Innovation and Integration in Education of Modern School Sciences and Mathematics" organized by Regional Institute of Education, NCERT, Mysuru, from 27.01.2020 to 29.01.2020. ▪ Attended One Month Online Faculty Induction Programme conducted by HRDC, Bharathidasan University, Trichy, from 20.01.2021 to 18.02.2021. ▪ Attended a two-day National Level Workshop on Public Financial Management System (PFMS) with special reference to Treasury Single Account (TSA) organized by IQAC, Vellalar College for Women, Erode on 17.03.2021 & 18.03.2021.



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	<ul style="list-style-type: none"> ▪ Attended a Faculty Development Programme on "Ramakrishna Movement" on 07.09.2021 & 08.09.2021 at GKD Auditorium. ▪ Completed a Refresher course on "Education and Teaching Methods" from UGC-HRDC, University of Kerala from 08th March 2022 to 21st March 2022.
Dr. R. Ayyappan Assistant Professor in Physical Science	<ul style="list-style-type: none"> ▪ Attended one month Online Faculty Induction Programme conducted by HRDC, Bharathidasan University, Trichy from 18.11.2020 to 17.12.2020. ▪ Attended a Faculty Development Programme on "Ramakrishna Movement" on 07.09.2021 & 08.09.2021. ▪ Presented a Paper entitled "Digital Literacy Competence among Hr. Sec. Students" in an International Conference on Transformational Trends in Education "organised by St. Christopher's College of Education, Chennai, on 16.09.2022 and 17.09.2022.
Dr. S. Sivasankar Director of Physical Education	<ul style="list-style-type: none"> ▪ Attended a meeting for Sports & Cultural Meet organized by Tamilnadu Teachers Education University, Chennai, on 24.10.2019. ▪ Attended a Faculty Development Programme on "Ramakrishna Movement" on 07.09.2021 & 08.09.2021. ▪ Attended one month Online Faculty Induction Programme conducted by HRDC, Bharathidasan University, Trichy from 18.11.2020 to 17.12.2020. ▪ Attended one-day Zonal Level Training for Red Ribbon Club Programme Officers organized by Tamil Nadu Teachers Education University on 27.03.2021 at PPG College of Education, Coimbatore. ▪ Completed a Short Term Course on "Yogic Practices for Holistic Fitness and Wellness" from 13.12.2021 to 18.12.2021 organized by HRDC, University of Mumbai ▪ Presented a paper titled " Role of Asanas and Pranayamas on Quality of Life during Pandemic" in an International E-conference on Synthesis of Traditional Yoga and Modern Science Solution for the Current Pandemic organised by Sri Ramakrishna Mission Vidyalaya Maruthi College of Physical Education on 20.06.2021 and 21.06.2021.
Sri. V. Eswaran Assistant Professor in Mathematics	<ul style="list-style-type: none"> ▪ Attended a two day In-service Teachers Training Programme in Mathematical Science on 05.05.2022 and 06.05.2022 at Govt. Arts College, Coimbatore organised by Tamil Nadu state Council for Higher Education. ▪ Attended in the Faculty Development Programme on Research Methodology on 11.12.2022 at Sri Ramakrishna Mission Vidyalaya College of Arts and Science, organised by Research and Faculty Enrichment Council.



<p>Dr. P. Velmurugan Assistant Professor in History</p>	<ul style="list-style-type: none"> ▪ Attended one month Faculty Induction Programme conducted by HRDC, Bharathiar University, Coimbatore from 22.11.2022 to 21.12.2022 ▪ Attended a two day In-service Teachers Training Programme in Humanities and Social Science on 05.05.2022 to 06.05.2022 at Bharathiar University organised by Tamil Nadu state Council for Higher Education. ▪ Attended a Faculty Development Programme on Research Methodology on 11.12.2022 at Sri Ramakrishna Mission Vidyalaya College of Arts and Science, organised by Research and Faculty Enrichment Council. ▪ Presented a Paper titled "Digital Literacy Competence among Higher Secondary Students" in an International Conference on Transformational Trends in Education "organised by St. Christopher's College of Education, Chennai, on 16.09.2022 and 17.09.2022.
<p>Dr. K. Karthikeyan Assistant Professor in Education</p>	<ul style="list-style-type: none"> ▪ Attended one month Faculty Induction Programme conducted by HRDC, Bharathiar University, Coimbatore, from 22.11.2022 to 21.12.2022 ▪ Attended a two day In-Service Teachers Training Programme in Humanities and Social Science from 05.05.2022 to 06.05.2022 at Bharathiar University organised by TamilNadu State Council for Higher Education. ▪ Attended in the Faculty Development Programme on Research Methodology on 11.12.2022 at Sri Ramakrishna Mission Vidyalaya College of Arts and Science, organised by Research and Faculty Enrichment Council ▪ Presented a paper titled " Online Learning through SWAYAM MOOCs : Awareness, Learning and Utilization among Prospective Teachers" in an International Conference on Transformational Trends in Education "organised by St. Christopher's College of Education, Chennai on 16.09.2022 and 17.09.2022.
<p>Sri. N. Rajesh Kumar Assistant Professor in Biological Science</p>	<ul style="list-style-type: none"> ▪ Attended a two day In-Service Teachers Training Programme in Life Science on 05.05.2022 to 06.05.2022 at Govt. Arts College, Ooty, organised by Tamil Nadu state Council for Higher Education. ▪ Attended a Faculty Development Programme on Research Methodology on 11.12.2022 at Sri Ramakrishna Mission Vidyalaya College of Arts and Science, organised by Research and Faculty Enrichment Council.



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Dr. N.N.Prapakaran
Coordinator,
Department of Extensive
Services

- Attended a two day In-Service Teachers Training Programme in Humanities and Social Science from 05.05.2022 to 06.05.2022 at Bharathiar University organised by Tamil Nadu State Council for Higher Education.
- Attended a the Faculty Development Programme on Research Methodology on 11.12.2022 at Sri Ramakrishna Mission Vidyalaya College of Arts and Science, organised by Research and Faculty Enrichment Council.
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