



Sri Ramakrishna Mission Vidyalaya College of Education

(An Autonomous College affiliated to the Tamil Nadu Teachers Education University and
Re-accredited with A++ Grade by NAAC with CGPA 3.82)

Sri Ramakrishna Vidyalaya Post, Periyanaickenpalayam, Coimbatore - 641 020.
Phone: 80125 33915 | E-mail: srkvcoen@yahoo.co.in | Website: www.srkvcoe.org

NAAC
3rd Cycle

Criterion VI
Metric 6.3.1

CRITERION VI

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3 FACULTY EMPOWERMENT STRATEGIES

6.3.1 Effective Implementation of Welfare Measures for Teaching and Non- Teaching Staff is in Place

**List of Welfare Measures Provided by the
Institution with Seal and Signature of
the Principal**



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List of Welfare Measures Provided by the Institution

1. Professional Development Benefits

- Conducting need based Faculty Development Programmes for teaching staff.
- Research facilities are available for teachers pursuing their PhD.
- Skill development programmes are organised for the non – teaching staff to enhance their skills.
- Availing On – duty leave for attending Faculty Induction Programmes / Orientation Course, Refreshers Courses, Workshops, Seminars and Conferences etc.
- Internet and Wi-Fi enabled campus.

2. Financial Benefits


Institution provides financial support for teaching and non-teaching staff such as

- Financial support to the faculty members for attending Seminars and Conferences.
- Teaching and Non – Teaching working in Management Category are facilitated with Provident Fund and Gratuity Fund.
- The staff members are allowed to avail housing loans and personal loans through the bank.
- Salary Advance to needy staff members.
- Accommodation can be availed by teaching and non-teaching staff, if available and required, at the hostel at nominal charges.
- Residential staff quarters for teaching and non – teaching staff member for available for nominal rent.

3. Health Benefits

- Medical camps are frequently organised by the Ramakrishna Mission Vidyalaya in the campus.
- Dispensary is available in our campus for medical treatments and diagnostic tests with subsidized rates.




Principal /c
Sri Ramakrishna Mission Vidyalaya
College of Education (Autonomous)
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- Group Insurance benefit is also provided to the employees.
- Facilities for Fitness centre with affordable cost.

4. Leave Benefits

- As per Tamil Nadu Government leave rules.

5. Other Benefits

- Priority is given to the wards of faculty and staff in admission to schools and colleges on campus.
- Tamil Nadu state government is providing health insurance for all the aided and teaching and nonteaching staff members.
- Ramakrishna Mission and Math centres are spread all over India and abroad and Vidyalaya management helps in providing the accommodation to our staff members in these centres whenever need.




Principal i/c
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